



UNIVERSITY OF CAMBRIDGE INTERNATIONAL EXAMINATIONS  
International General Certificate of Secondary Education

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**BUSINESS STUDIES**

**0450/23**

Paper 2

**May/June 2010**

**1 hour 45 minutes**

Candidates answer on the Question Paper.

Additional Materials:    Insert

**READ THESE INSTRUCTIONS FIRST**

Write your Centre number, candidate number and name on all the work you hand in.  
Write in dark blue or black pen.  
Do not use staples, paper clips, highlighters, glue or correction fluid.  
**DO NOT WRITE IN ANY BARCODES.**

Answer **all** questions.  
The Insert contains the case study.  
The business described in this question paper is entirely fictitious.

At the end of the examination, fasten all your work securely together.  
The number of marks is given in brackets [ ] at the end of each question or part question.

For Examiner's Use	
1	
2	
3	
4	
5	
<b>Total</b>	

This document consists of **11** printed pages, **1** blank page and **1** Insert.



- 1 (a) Bashir wants to continue to expand the business. Identify and explain **two** other aims Bashir might have for the business.

*For  
Examiner's  
Use*

Aim 1: .....

.....

Explanation: .....

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Aim 2: .....

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Explanation: .....

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..... [8]



- 2 (a) Explain **four** reasons why employees at Bashir Baskets might want to be members of a trade union.

*For  
Examiner's  
Use*

Reason 1: .....

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Reason 2: .....

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Reason 3: .....

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Reason 4: .....

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[8]

(b) Job description → job specification → advertisement → interviews

*For  
Examiner's  
Use*

Why are each of these stages of the recruitment and selection process important to Bashir when choosing suitable employees? Justify your answer for each stage.

Job description: .....

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Job specification: .....

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Advertisement: .....

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Interviews: .....

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[12]



(b) Consider the **two** options for expanding Bashir's business outlined in the case. Recommend which one of the two options he should choose. Justify your choice using appropriate calculations.

*For  
Examiner's  
Use*

Option 1 (Baskets for the home): .....

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Option 2 (Baskets for restaurants): .....

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Recommendation: .....

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[12]

- 4 (a) Bashir Baskets is in the secondary sector but Bashir also uses many services from businesses in the tertiary sector, such as insurance. Identify **four** other examples of tertiary sector businesses that Bashir might use and explain how each will help his business.

Example 1: .....

Explanation: .....

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.....

Example 2: .....

Explanation: .....

.....

.....

Example 3: .....

Explanation: .....

.....

.....

Example 4: .....

Explanation: .....

.....

..... [8]





- 5 (a) Bashir buys flowers from other countries. Explain how an appreciation in the exchange rate and the introduction of a tariff on imported flowers might affect his business.

For  
Examiner's  
Use

Appreciation in the exchange rate: .....

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Introduction of a tariff: .....

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[8]



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